

PRESS RELEASE

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voestalpine focuses on diversity to drive progress

voestalpine has always promoted diversity and equality. For World Cultural Diversity Day on May 21, the steel and technology Group will clearly demonstrate its commitment to diversity in terms of nationality, religion, and culture: 82 different nationalities are working together at the voestalpine sites in Austria alone.

voestalpine respects the individuality of all its employees and their capabilities irrespective of gender, age, origin, creed, sexual orientation, or potential impairment. The company supports equal opportunities and implements health-preserving measures in the workplace, as well as offering work models appropriate for the various stages of professional life. "Our priority is a respectful corporate culture that expects and encourages trust, diversity, self-determination, and personal responsibility. A high level of commitment and above-average employee loyalty are key pillars of our success," says Herbert Eibensteiner, CEO of voestalpine AG.

Diversity at voestalpine in figures

The Group employs almost 50,200 people worldwide. Around 45% of the workforce, comprising 82 different nationalities, is employed at sites in Austria. The average age of male employees at voestalpine is 41.9 years, and of female employees 40.2 years. The traditionally low percentage of women has been continuously increased over the past years. Today, 14 percent of voestalpine managers are women, while amongst younger professionals this figure is around 17 percent. voestalpine is implementing targeted measures to increase this figure further. Women at voestalpine work in a wide variety of technical areas, such as production, research, quality control, and automation.

The voestalpine Group

voestalpine is a globally leading steel and technology group with a unique combination of materials and processing expertise. voestalpine, which operates globally, has around 500 Group companies and locations in more than 50 countries on all five continents. It has been listed on the Vienna Stock Exchange since 1995. With its premium products and system solutions, voestalpine is a leading partner to the automotive and consumer goods industries, as well as to the aerospace and oil & natural gas industries. The company is also the global market leader in railway systems, tool steel, and special sections. voestalpine is committed to the global climate goals and has a clear plan for decarbonizing steel production with its greentec steel program. In the business year 2021/22, the Group generated revenue of EUR 14.9 billion, with an operating result (EBITDA) of EUR 2.3 billion; it has around 50,200 employees worldwide.

voestalpine AG

Please direct your inquiries to

voestalpine AG
Mag. Peter Felsbach, MAS
Head of Group Communications | Spokesman

voestalpine-Strasse 1
4020 Linz, Austria
T. +43/50304/15-2090
peter.felsbach@voestalpine.com
www.voestalpine.com